



REGIONAL CENTER FOR
MANAGEMENT CONSULTANCY

Regional Center For Management Consultancy is Training Provide From PTC in Code No. 1006947

External Training Course

LEADERSHIP AND MANAGEMENT SKILLS FOR THE 21ST CENTURY MANAGERS

UK, London, Marriott Marble Arch Hotel

From 23 Oct. 2023 To 27 Oct. 2023

Dr. Ahmad Joda

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Participant Fees: 2750 £

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Why Choose this Training Course?

Organisations need to nurture dynamic leaders who can help their employees to be productive and enterprising. This training course presents an opportunity for leaders and professionals to learn how to apply best leadership practice through the application of a range of tools and approaches. In today's fast moving constantly evolving environment, organisations need leaders who can motivate and inspire their teams and followers. They also need leaders who can effectively lead change and influence people to take on board those changes in difficult and challenging times. The effective leader uses a range of tools and approaches to engage the team and achieve success. They also need to effectively ensure that they manage the required changes and improvements both effectively and with a high element of trust in their abilities and the abilities of their people. Organisational performance is all about effective leadership and management and delivery that is more efficient, more effective and one that offers greater customer value than anyone else. As a leader and manager, it is your role to make this happen. This training course will feature:

- An identification of the key leadership skills and competencies needed by leaders in the current turbulent business marketplace.
- An exploration of the leadership theories and approaches that contribute to high-performance working.
- An assessment of your leadership strengths and development areas which leads to a personal leadership improvement plan.
- The understanding and use of the key tools, theories and approaches that contribute to improved leadership competence.
- An exploration of how to effectively engage with and get buy-in from your teams and people.
- Ways and approaches to effectively lead change.

What are the Goals?

By the end of this training course, participants will be able to:

- Understand current thinking and theory as it appertains to Great Leadership.
- Build the necessary leadership skills and competencies.
- Use a range of skills, tools and approaches to improve their leadership.
- Understand how to lead effective change.
- Explore the key attributes and skills of an effective Strategic Leader.
- Apply a range of practical leadership skills to own organisation and context.

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Training Course Agenda (5 Days)

DAY 01 From 9.00 AM To 3.00 PM	<u>Becoming a Great Leader</u> How close am I to becoming a Great Leader? Self-Assessment and reflection Manage your own emotions and the emotions of others Understanding and building followership Personality and Leadership Style Overview of current leadership thinking and approaches including: Transformational Leadership, Trustworthy Leadership, Inspirational Leadership and Host Leadership Effective leadership competencies
DAY 02 From 9.00 AM To 3.00 PM	<u>Tools to Help Engage Your People</u> Tools to ensure buy-in to changes and improvements Managing frictions and conflicts Creating a positive working environment Recognising change resistors Effectively dealing with resistance to change Motivating your followers
DAY 03 From 9.00 AM To 3.00 PM	<u>Practical Team Leadership Skills</u> Key Team Leadership Skills Understanding Team Processes Building effective team working relationships Skills and approaches to help motivate the team Leading the Dysfunctional team Building and Leading Effective Teams
DAY 04 From 9.00 AM To 3.00 PM	<u>Practical Skills and Tools to Help Lead Change</u> What should we do and consider when implementing change? Leading organisational change Dealing with different reactions and responses to change Tools to help people fully engage with change Skills for when change goes wrong The key skills of leading change
DAY 05 From 9.00 AM To 3.00 PM	<u>Becoming a Great Strategic Leader</u> The difference between a Great Strategic and Operational Leader Creating and communicating your Vision and Values 'Skills to Analyze and Strategize' Leading the successful implementation of Strategy Developing your Coaching and Mentoring Leadership Skills Your personal Leadership Development Action Plan

*With Best Regards From Regional Center For Management
Consultancy*